## ICPH2021

International Conference on Physician Health™

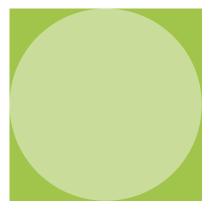


# A vision for humanity in medicine

Monday 26 - Friday 30 April 2021











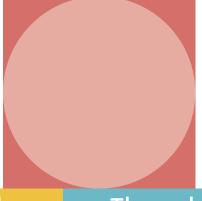














Monday 📞

**Tuesday** 

**Wednesday** 

Thursday

Friday w







#### **MONDAY 26 APRIL 2021**

14.30 – 15.00	Welcome to ICPH 2 Event overview and o	<b>2021</b> pportunity to visit the	platform						
15.00 - 15.15	Official welcome at BMA president, Profe AMA president, Dr Su CMA president, Dr An	ssor Sir Harry Burns san R Bailey							
15.15 - 16.45	Chair: Dr Christopher Panel: - Dr Jane Lemaire, cl and director of wel - Dr Jennifer Warren	inical professor and vic lness Cumming School , anaesthetist and para	e chair physician wellr of Medicine, University -athlete, UK	ness and vitality Depart of Calgary, Canada University of Lancasten					
16.45 – 17.15	Visit the poster and trade exhibitions								
17.15 – 18.15	Concurrent sessions 1								
	Oral presentations: Perspectives and progress	<b>1B</b> Oral presentations	Oral presentations: Adapting and creating physician health services in the COVID-19 pandemic	<b>1D</b> Workshop	<b>1E</b> Workshop	<b>1F</b> Workshop			
	123: Physicians Then and Now: A 30-year perspective on finding satisfaction and sustainability in medicine  Dr Karen Horneffer- Ginter, assistant dean for wellness, and Dr David Dunstone, associate professor emeritus in psychiatry, Western Michigan University, USA	90: Implementation and Results of the Professional Wellbeing Program – Medical College of Uruguay  Dr Juan Dapueto, program coordinator, Program de Bienestar Profesional, Colegio Médico Del Uruguay (Professional Wellbeing Program, Medical College of Uruguay) and Facultad de Medicina - Universidad de la República, Uruguay	714: Rapid Transformation of a Highly Responsive Well-Being Program in Response to COVID-19  Dr Samantha Meltzer-Brody, chair of psychiatry and director of well- being program, Dr Nadia Charguia, medical director psychiatry outpatient services and Dr Echo Meyer, vice chair of psychological services, University of North Carolina School of Medicine, USA	24: Using laughter to improve health and reduce stress  Dr Carrie Horwitch, primary care internal medicine physician, Virginia Mason Medical Centre, Seattle, USA	442: A core outcome set for measuring wellbeing in doctors – have your say!  Dr Gemma Simons, clinical research fellow, Centre for Workforce Wellbeing, University of Southampton, UK	listening? How to Design a Program to Understand and Prioritize Specific System Needs at the Individual Physician and Group Level  Dr Sarah Richards, medical director of patient and provider experience and Dr Bethany Lowndes, assistant professor, human factors, University of Nebraska Medical Centre and Dr Lindsay Gage, medical director of physician experience, Nebraska Medicine, USA			
	284: Changes in work stress among doctors in Norway from 2010 to 2019: a study based on repeated surveys  Dr Judith Rosta, senior researcher, LEFO — Institute for Studies of the Medical Profession, Norway	304: A better performance, care and wellbeing for healthcare professionals: the Galatea Foundation experience in organizational interventions  Mrs Mari Pau Gonzalez-Olmedo, psychologist, PhD, training activities and interventions coordinator and Mrs Anna Mitjans, project manager, Galatea Foundation, Spain	706: The CMA Wellness Connection: A national, virtual peer support program launched in response to the COVID-19 pandemic Ms Taylor McFadden, program manager, physician health and wellness, Canadian Medical Association, Canada						
	481: Uncovering the Physician Health and Wellness Landscape in Canada: A national analysis to inform a national framework Dr Caroline Gerin-Lajoie, executive vice-president of physician health and wellness, Canadian Medical Association, Canada	<b>578:</b> Creating a wellbeing hub to address diverse needs in an academic medical center  Dr Amy Locke, director and Dr Ellen Morrow, co-director, resiliency centre, University of Utah, USA	715: Creating a culture of peer support for physicians during COVID-19 using Synchronous and Asynchronous Virtual Peer Discussion Groups  Dr Chantal Brazeau, assistant dean for faculty vitality and chief wellness officer and Dr Manasa Ayyala, assistant professor of medicine, Rutgers New Jersey Medical School, USA						

#### TUESDAY 27 APRIL 2021

13.45 – 14.00	Platform open							
14.00 – 15.30	Concurrent session	1 2						
	<b>2A</b> Oral presentations: Medical students and junior doctors	<b>2B</b> Oral presentations: The gender gap	<b>2C</b> Workshop	<b>2D</b> Workshop	<b>2E</b> Workshop	<b>2F</b> Workshop		
	38: Not so special? The mental health of medical students in context with general student mental health  Dr Sarah Rees, intervention development co- ordinator, National Centre for Mental Health, Cardiff University, UK	348: Making up for being female? Rethinking work-life balance, medical time and gender norms in medicine Dr Charlotte N L Chambers, director of policy and research, Association of Salaried Medical Specialists, Wellington, New Zealand	physician/medical student health research: our observations as reviewers  Dr Erica Frank, professor and research chair, University of British Columbia, Canada, Dr Tait Shanafelt, chief wellness officer, Stanford University, USA and Professor Reidar Tyssen, University of Norway, Norway	639: The case for supporting Second Victims: What support mechanisms do anaesthetists need after a case has gone wrong?  Dr Maria Clement, consultant paediatric anaesthetist, Newcastle Upon Tyne Hospitals NHS Foundation Trust and Dr Helen Chipchase, consultant anaesthetist, South Tees Hospital NHS Foundation Trust, UK	461: "An Inspector Calls" exploring doctors' responses to critical scrutiny through the medium of Drama  Dr Helen Mackie, consultant and Mr Tosh Lynch, spiritual care, NHS Lanarkshire, UK	565: Measuring and Responding to Mistreatment Among Medical Colleagues  Ms Greta Ehrhart, manager of strategic projects, Christianacare, USA		
	67: Understanding the barriers impacting on the psychological wellbeing of Australian junior doctors – a qualitative study  Dr Margaret Kay, medical director, Queensland Doctors' Health Programme, Australia	244: Conflicts in French operating rooms: risk factors are female, centre size, staff and age; a webmail survey Dr Thomas Lieutaud, College Francais des Anesthésistes réanimateurs/SMART Commission, France						
	347: Professional Support Unit in Wales – Using the Trainee voice to improve services  Dr Claire Curtin, consultant in acute and special care dentistry, Cardiff and Vale University Health Board and Dr Kathryn Speedy, ST4 in child and adolescent mental health services, Aneurin Bevan University Health Board, UK	or Professional Fulfilment? Understanding the Well-being Gender Gap in General Surgeons Dr Mihriye Mete, director of behavioral health research, Medstar Health Research Institute, USA						
	465: Mainstreaming physician wellbeing and preventive health into the undergraduate medical curriculum: "Lifestyle Medicine and Prevention" at Imperial College School of Medicine Dr Amy Bannerman, GPST1 and strategic clinical teaching fellow, Imperial College London School of Medicine, UK	544: Exploring how work-life balance, mentorship, and discrimination impact gender disparities in physician burnout  Ms Carly Kaplan, research assistant, office of well-being and resilience, Dr Jonathan Ripp, senior associate dean for well-being and resilience and Dr Lauren Peccoralo, associate dean for faculty well-being and resilience, Icahn School of Medicine at Mount Sinai, USA						
15.30 – 16.00	Visit the poster an	d trade exhibitions		1				
16.00 – 17.30	Keynote session 2: Resilience, regeneration and restoration – learning from others Professor Debbie Cohen, emeritus professor of occupational medicine, Cardiff University and guests  People are leaving healthcare. Young and old, disillusioned, burnt out, or just lost their way. It has not really changed even with everyone's best intentions and interventions. This plenary will offer the opportunity to open our eyes to potential different ways to affect positive change – for people, the work we do and our environment. Drawing on other system-level thinking beyond medicine we will explore how such things as permaculture could be a force for good to help us rethink our objectives. Do we really want to sustain our healthcare systems, or should we think about regenerating or restoring them? Is resilience the way to go? Working with charities, environmentalists and entrepreneurs who have recognised the importance of our outdoor world and natural spaces to improve and build wellbeing we will discuss how a more holistic approach might offer an opportunity to think differently.							

#### WEDNESDAY 28 APRIL 2021

13.45 - 14.00	Platform open						
14.00 – 15.00	Keynote session Panel session	3: COVID perspe	ctives and learni	ng			
15.00 – 15.30	Discussion grou	ps: COVID experi	ences				
15.30 – 16.00	Visit the poster	and trade exhibit	tions				
16.00 - 17.30	Concurrent sess						
	Oral presentations: Residents, trainees and the learning environment	<b>3B</b> Oral presentations: Team development	Oral presentations: Psychological effects and interventions during the COVID-19 pandemic	<b>3D</b> Workshop	<b>3E</b> Workshop	<b>3F</b> Workshop	<b>3G</b> Workshop
	659: Diagnosis before Cure: towards a better understanding of wellbeing amongst UK doctors early in their training Dr Daniel Turton, education academy fellow, Barts Health NHS Trust, UK	119: The serious business of fun Dr Heidi Edmundson, Whittington Health, London, UK	Psychological consequences among residents and fellows during the COVID-19 pandemic in New York City: Implications for targeted interventions  Ms Carly Kaplan, research assistant, office of well-being and resilience, Icahn School of Medicine at Mount Sinai, USA	258: From Surviving to Thriving: Implementing Positive Psychology Concepts to Improve Relationships and Promote an Environment of Well-Being Dr Rebecca Margolis, assistant professor and residency director, Dr Samuel Yanofsky, professor and director of faculty and Dr Ilanit Brook, chief wellness officer, Children's Hospital of Los Angeles and University of Southern California/ Keck School of Medicine, USA	Supporting autistic doctors  Dr Mary Doherty, consultant anaesthetist, Our Lady's Hospital, Navan, Dr Jenny Holmes, clinical lead — North West, NHS Practitioner Health and Dr Kai Rabenstein, associate specialist in anaesthetics, East Sussex Healthcare NHS Trust, UK	597: Maximising opportunities to retain the skills of doctors with long-term conditions, enhancing their contribution to humane medical practice  Dr Sara Booth, associate lecturer, University of Cambridge and Dr Jon Spiro, consultant physician in occupational health, University of Cambridge, UK	33: How can we better support our medical students?  Dr Andrew Molodynski, consultant psychiatrist, Oxford Health NHS Foundation Trust, Dr Sarah Farrell, core medical trainee, National Hospital for Neurology and Neurosurgery, London and Dr Murtaza Khadum, core medical trainee, St George's University Hospital NHS Trust, London, UK
	quality criteria to improve the working environment for UK Core Medical Trainees  Dr Miriam Armstrong, senior policy advisor, Joint Royal Colleges of Physicians Training Board, UK	193: A system-based intervention to address team values, well-being and optimal performance Dr Jennifer Reese, associate professor of clinical practice, pediatric hospital medicine and Dr Reid Pearce, associate professor of clinical practice, University of Colorado School of Medicine, USA	705: Application of Psychological First Aid to Healthcare Workers at Onset of COVID-19 Pandemic Dr Ryan Matlow, clinical associate professor, Stanford University School of Medicine, USA				
	435: Creating the conditions for doctors in training to thrive Dr Helen Mackie, consultant, NHS Lanarkshire	500: Use of cooperative games to facilitate insight, emotional regulation, and communication Mr Nathaniel Williams, Professional Renewal Centre, Lawrence, Kansas, USA	719: Group Psychoeducational and Reflective Practice Support for Mental Health and Disability Staff Dr Richard Duggins, consultant psychiatrist in medical psychotherapy, Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust, UK				
	455: The impact of the learning environment on surgical trainees' burnout and intention to leave specialty  Dr Daniel  Marchalik, medical director, physician well-being,  MedStar Health Georgetown University, USA	542: Innovative approach to identifying and prioritizing drivers of stress in complex team based care settings  Dr Sara Stokes, research project manager, University of North Carolina Health Care, USA	690: Proactive Wellbeing Check-Ins for Staff with Direct Patient Contact During COVID19 Surge Dr Kristin E Edwards, chief wellness officer and medical director of palliative care, Yale New Haven Health — Bridgeport Hospital, USA				
	Psychological safety as a framework for creating a positive clinical learning environment: An example of success on the surgery clerkship Dr Rebecca Williams-Karnesky, resident physician, University of New Mexico, USA		721: Connecting Practice – Supporting medical student volunteers working in the NHS Dr Siobhan Cooke, deputy head of student academic and pastoral support, Barts and The London, Queen Mary University of London and Dr Lucy Marks, independent clinical				

psychologist, UK

### THURSDAY 29 APRIL 2021

14.30 - 15.00 	Visit the poster and trade exhibitions  Concurrent session 4							
15.00 - 16.00	4A Oral presentations: Bullying and behaviour problems	4B Oral presentations: Performance data and review	<b>4C</b> Oral presentations: Mindfulness based interventions	<b>4D</b> Oral presentations	<b>4E</b> Workshop	<b>4F</b> Workshop		
	353: Gender Differences in Experienced Bullying Among Internal Medicine Residents Dr Manasa Ayyala, assistant professor of medicine, Rutgers New Jersey Medical School, USA	568: Humanizing the Annual Physician Performance Review Dr Lynne Fiscus, president, University of North Carolina Physicians Network, Chapel Hill, USA	30: Physicians' Views on a Wellbeing Course Gifted to Them: A Qualitative Study Dr Patricia Dobkin, associate professor, McGill Medical School, Canada	273: Predictors of doctors' risk of medico-legal claims and complaints and implications for their health and wellbeing: analysis of the Medicine in Australia: Balancing Employment and Life (MABEL) survey of doctors  Dr Owen Bradfield, PhD student, University of Melbourne, Australia	158: A public health model for analysing resident workplace stress and identifying improvement targets: six years of data and lessons learned  Dr Rosemary Quirk, programme director internal medicine and Dr Anne Becker, director of faculty development in medicine education, Hennepin Healthcare, Minneapolis, USA	460: Caring for doctors, Caring for patients: How to transform healthcare environments to support the medic profession to care for patients  Ms Alexandra Blohm, head of Supporting a Profession Under Pressure programme General Medical Council, UK		
	432: HOTSPOTS: the development, implementation and outcomes of an anti-bullying initiative in the Auckland Medical Programme Dr Fiona Moir, pastoral care chair and wellbeing curriculum lead, University of Auckland, New Zealand	577: Revitalizing the Annual Professional Review Discussion: Teaching Physician Leaders to Apply Coaching Skills  Dr Andrea Sikon, chair, internal medicine and geriatrics and associate professor of medicine, Cleveland Clinic Foundation, Lerner College of Medicine of CWRU and Dr Elaine Schulte, vice chair, academic affairs and faculty development and professor of pediatrics, Children's Hospital at Montefiore, Einstein College of Medicine, USA	78: Presence, Resilience, and Compassion Training, in Clinical Education (PRACTICE): Evaluation of a Mindfulness Based Intervention for Residents Dr Richard Szuster, assistant clinical professor, University of Hawaii at Manoa, USA	327: Reinventing the After-Hours Call Experience for Physicians: Deployment of an Enterprise-Wide After-Hours Nurse Triage Call Center to Improve Patient and Provider Satisfaction and Well-being Dr Nawal Johansen, medical director, Stanford University School of Medicine, USA				
	211: 5 Best Practices for the Management of Physician Behavioral Problems: Creating a Culture of Civility and Wellness  Mrs Joyce Davidson, director of clinical services, Dr Sarah Early, executive director and Dr Elizabeth Brooks, principal researcher, Colorado Physician Health Program, USA	169: Beware of Vanity Metrics: What Every Physician Should Know to Combat Dehumanizing Performance Data Dr Jordan Chun, Washington Permanente Medical Group, Renton, Washington, USA	256: A Longitudinal Integrative Resilience Curriculum for Medical Students: Humanity Begins Here  Dr Leslie Nickell, associate professor and Dr Andrea Levinson, psychiatrist in chief, University of Toronto, Canada	197: Pharmacologic Sleep Aid Use among Physician Trainees Dr Keisuke Nakagawa, postdoctoral fellow, University of California Davis Health, Sacramento USA				
6.00 – 17.00	Keynote session 4: Chair: Dr Clare Ger The presenter will tal death of a health pro		or, NHS Practitioner g on her experience of ide. The session will inc	Health, UK running a monthly sup clude members from the		•		
7.00 – 17.30	Discussion groups							
7.30 – 18.30	<b>5A</b> Oral presentations: Prevention of physician suicide	<b>5B</b> Oral presentations: Impact of leadership	<b>5C</b> Oral presentations: Interventions to manage trauma, stress and burnout	<b>5D</b> Oral presentations: Technology insights and solutions	<b>5E</b> Workshop	<b>5F</b> Workshop		
	480: Do Burnout and Depression Increase Risk for Suicidal Ideation In Physicians?  Ms Nikitha Menon, social science research professional, Stanford Medicine, Palo Alto, USA	397: Follow the leader: Association between leader effectiveness, leader rank and physician well-being Dr Andrew Klein, University of Pittsburgh division of general internal medicine, USA	16: PERFORM: Performance Enhancing Routines for Optimising Readiness using Metacognition For the Management of Acutely Unwell Patients Dr Helen Church, University of Sheffield, UK	572: A pilot study to measure physiological correlates of perceived stress and burnout among MedStar residents using wearable health tags  Dr Mihriye Mete, director of behavioral health research, MedStar Health Research Institute, USA	626: Safe Passage: How Psychological Safety and Organizational Justice Advances Wellness and Performance in Medicine Mr Ted Bober, director, clinical services and Dr Joy Albuquerque, medical director, physician health program, Ontario Medical Association, Canada	379: The Power of Poetry as a Reflective Tool - a Practical Workshop on Improving Reflective Practice Dr Michael Zervos, clinical teaching fellow, Torbay and South Devon NHS Foundation Trust and Dr Faye Gishen, consultant physician University College London Medical School, UK		
	34: Toward Preventing Physician Suicide: The Humanity of Colleagues Upon Losing One of Their Own Dr Michael Myers, professor of clinical psychiatry, SUNY Downstate Medical Center, Brooklyn, USA	106: A Longitudinal Study Evaluating Associations Between Immediate Supervisors' Leadership Scores and Subsequent Changes in Professional Burnout and Satisfaction Among Physicians  Dr Liselotte Dyrbye and Professor Colin West, co-directors, Program on Physician Well-being, Mayo Clinic, Rochester, USA	282: Holding the hearts of those who heal: utilising group supervision to combat vicarious trauma and burnout in a child protection unit  Dr Shankari  Arunanthy, paediatric fellow, Child  Protection Unit,  Sydney Children's  Hospital, Australia	224: The Impact of the EHR and Clerical Work on Burnout in a Large Academic Hospital System  Dr Lauren Peccoralo, associate dean for faculty well-being and resilience, Ms  Carly Kaplan, research assistant, office of well-being and resilience, Dr Jonathan Ripp, senior associate dean for well-being and resilience, Icahn School of Medicine at Mount Sinai, USA				
	424: Building a Registry for Physician Suicide Research and Prevention  Dr Tiffany Leung, assistant professor, Maastricht University, The Netherlands and Dr Sima S Pendharkar, assistant professor, The Brooklyn Hospital Centre, Icahn School of Medicine at Mount			467:  @PrimaryCareChat: An Easy and Effective Means of Reducing Professional Isolation  Dr Colleen Christmas, associate professor of medicine and director primary care leadership track, Johns Hopkins University School of Medicine,				

USA

Sinai, New York, USA

#### **FRIDAY 30 APRIL 2021**

.00 – 15.30	Visit the poster and trade exhibitions  Concurrent session 6									
	6A Oral presentations: Burnout and preventative interventions	6B Oral presentations: Peer support and networks	oral presentations: Building workforce capacity	<b>6D</b> Workshop	<b>6E</b> Workshop	<b>6F</b> Workshop	<b>6G</b> Workshop			
	201: Burnout by physician race/ ethnicity in the United States  Dr Magali Fassiotto, assistant dean for faculty development and diversity, Stanford Medicine, USA	429: Is there an increasing range of needs among doctors seeking peer support? A qualitative interview study Dr Ingrid Taxt Horne, PhD student, Research Institute Modum Bad, Vikersund, Norway	than full-time postgraduate medical training in the UK: an examination of doctors' characteristics and performance Dr Magdalen Baker, postgraduate research student, University College London	422: The regulator, the therapist and the physicianas-patient: the Barcelona Collaborative Paradigm  Dr Gustavo Tolchinsky, Secretary to the Board, Barcelona Medical Council and Dr Maria Dolores Braquehais, integral care programme for sick physicians, Galatea Foundation, Barcelona, Spain	543: The Creation of Wellness Champion Programs: From the Burning Platform to a Sustainable Impactful Structure Dr Lauren Peccoralo, physician, Icahn School of Medicine at Mount Sinai, Dr Heather Farley, physician, Christianacare, Dr Daniel Marchalik, physician, MedStar Health, USA	330: The Art of Sitting: Using the artist-sitter relationship to better understand the doctor-patient relationship Dr Elizabeth Jones, foundation doctor, University Hospital North Midlands, UK	407: Simulated Training for Resilience in Various Environments (STRIVE) Cours to develop confidence for stressful clinic events based on mindfulnes skills  Dr Stephanie Smith, resident, University of Calgary and captain, Canadia Armed Forces and Dr Lauren Griggs, resident, University of Calgary, Canada			
	186: What Does it Take to Move the Dial on Physician Professional Fulfillment and Burnout at an Academic Medical Center?  Dr Eva Weinlander, clinical professor of medicine, director of faculty wellness, Stanford University School of Medicine, USA	581: Buddy Up!  Dr Lailah Peel, clinical teaching fellow in emergency medicine, NHS Greater Glasow and Clyde, Dr Rosanna Bevan, CT2 in psychiatry, East London Foundation Trust and Dr Natalia Pawlowska, ST4 in histopathology, University Hospitals Leicester, UK	tide: building organisational capacity by supporting disabled doctors in the workplace Ms Lucy Brant, senior policy advisor and Dr Hannah Barham-Brown, council member, British Medical Association, UK							
	Organizational and individual drivers of vitality in family medicine physicians  Dr Bengt Arnetz, professor and chair, Department of Family Medicine, College of Human Medicine, Michigan State University, USA	Implementing a Peer Support Program to Prevent Burnout in High-Risk Physicians Dr Jin Chang, pediatric urgent care, Palo Alto Medical Foundation, USA	611: Healthy Enough to Work? Private disability insurance and physicians with mental health disabilities Dr Joy Albuquerque, medical director, physician health program, Ontario Medical Association, Canada							
	280: The Better Working Lives Group – a method to prevent and treat burnout  Dr Lyndsey Cubitt, trust grade doctor in anaesthetics and Dr Paul Molyneux, deputy medical director and chair of Better Working Lives group, West Suffolk NHS Foundation Trust, UK	369: The WARD Network: A Humanity Service for Doctors in the South West of England Dr Edward Miles, ST6 in anaesthetics, Dr Layth Tameem, ST6 in anaesthetics and Dr Mark Eveleigh, ST6 in anaesthesia, Health Education England South West, UK	the return to clinical practice: developing a local return to work event  Dr Clare Currie, ST7 in anaesthetics, Queen Elizabeth University Hospital, Glasgow, UK							
	708: Identifying factors contributing to Primary Care Practitioners' (PCPs) burnout and prioritizing improvement efforts to mitigate PCPs' burnout during COVID-19  Dr Karthik Adapa, research specialist and manager, Human Factors Laboratory, University of North Carolina School of Medicine, USA									
.30 – 16.30	Twas the Nightshii	n 5: Adam Kay mer doctor and now ft Before Christmas, 50,000 for charity. H	and he is the editor	of Dear NHS: 100 S	Stories to Say Thank	_				